

Geo-INQUIRE 'Women in Science' questionnaire

Dear Respondent,

Please take a few minutes to fill out the questionnaire concerning female scientists contribution. Tells us about your experience!

The survey is being conducted as part of the Geo-INQUIRE project.

If you have any comments or questions, please contact: Sylwia Klaudia Dytłow: skdytlow@igf.edu.pl, Dagmara Bożek: dbozek@igf.edu.pl

The recorded data will be maintained confidentially, namely, any information you provide will not be used for other commercial purposes and will not be sold, rented, leased or forwarded to any third party.

1. Please select your age:*

- 18–24
- 25–34
- 35–44
- 45–54
- 55–64
- 65+

2. Please select your gender:*

- Female
- Male
- Prefer not to say

3. Please enter your country:*

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4. Size of your current city of residence:*

- Village
- City with up to 50,000 inhabitants
- City of 50,000 to 100,000 inhabitants
- City of 100,000 to 500,000 inhabitants
- City with more than 500,000 inhabitants

5. Which is your position in your current job?*

- Technician
- Administrative Employee
- Researcher

- Specialist
- Senior Specialist
- Project Manager
- Project Administrator
- Project Coordinator
- Director
- Other:

6. How do you perceive the representation of women in STEM (Science, Technology, Engineering, Math) scientific field?*

- Very well represented
- Adequately represented
- Underrepresented
- Significantly underrepresented
- I don't know
- Other:

7. What challenges do women in STEM science face today?*

- Lack of funding opportunities
- Gender bias and discrimination
- Work-life balance issues
- Limited mentorship opportunities
- I don't think they face significant challenges
- Other:

8. Have you experienced gender bias in scientific work environment?*

- Yes, frequently
- Yes, occasionally
- No, never
- Not sure
- Prefer not to answer
- Other:

9. Which initiatives do you think are most effective in supporting women in STEM science?*

- Mentorship programs
- Scholarships and funding opportunities
- Flexible working conditions
- Gender equality policies and regulations
- Media and visibility campaigns

- Other:

10. In your experience, do women receive equal opportunities for funding and grants in science?*

- Yes, always
- Often
- Sometimes
- Rarely
- Never
- Other:

11. What actions can scientific communities take to reduce gender disparity?*

- Implementing mentorship and sponsorship programs
- Creating more networking opportunities for women
- Raising awareness on gender bias and inequality
- Ensuring equal access to funding and leadership positions
- Gender disparity is not a significant issue
- Other:

12. Have you participated in any programs aimed at promoting women in science? If so, how effective were they?*

- Yes, very effective
- Yes, somewhat effective
- Yes, but not effective
- No, I have not participated
- I'm not aware of such programs
- Other:

13. What are the biggest barriers to leadership positions for women in science?*

- Lack of mentorship and sponsorship
- Gender bias and discrimination
- Work-life balance challenges
- Lack of confidence or self-promotion
- I don't think there are significant barriers
- Other:

14. Do you think work-life balance is harder to achieve for women in science?*

- Yes, significantly harder
- Yes, but only slightly harder
- No, it's the same for everyone

- No, women have an easier time managing it
- I'm not sure
- Other:

15. What role does policymakers play in advancing women in scientific careers?*

- It is crucial for achieving equality
- It has a significant role but is not the only factor
- It plays a limited role
- It doesn't have a major impact
- I don't know
- Other:

16. How do you think media representation of women scientists affects young girls considering a career in science?*

- It has a very positive influence
- It has a somewhat positive influence
- It has no influence
- It has a somewhat negative influence
- It has a very negative influence
- Other:

17. What factors contribute most to the success of women in science?*

- Access to mentorship and sponsorship
- Equal opportunities in funding and research
- Supportive institutional policies
- Personal resilience and determination
- I don't think gender plays a role in success
- Other:

18. What improvements would you suggest promoting diversity and inclusion in science?*

- Implement more diversity training programs
- Establish gender-neutral hiring processes
- Increase funding opportunities for underrepresented groups
- Create more visible leadership roles for women
- No improvements are needed
- Other:

19. How important is it to have role models who are women in science?*

- Very important

- Somewhat important
- Not important
- I don't know
- It doesn't make a difference
- Other:

20. Who is your female role model in STEM science?*

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21. What was the most challenging story in your scientific career that you have to face?

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